

become entitled to the pay and allowances of the higher substantive rank granted by inclusion of this period only from the date on which he/she would have qualified by service if this period had not been so reckoned and not with effect from the date of grant of substantive rank.

(b) **Pay.**

Rank	Level	(Pay in ₹)
Lieutenant	Level-10	56,100 - 1,77,500
Captain	Level- 10B	61,300-1,93,900
Major	Level- 11	69,400-2,07,200
Lieutenant Colonel	Level- 12A	1,21,200-2,12,400
Colonel	Level- 13	1,30,600-2,15,900
Brigadier	Level -13A	1,39,600-2,17,600
Major General	Level- 14	1,44,200-2,18,200
Lieutenant General HAG Scale	Level- 15	1,82,200-2,24,100
Lieutenant General HAG +Scale	Level- 16	2,05,400-2,24,400
VCOAS/Army Cdr/Lieutenant General (NFSG)	Level- 17	2,25,000/-(fixed)
COAS	Level- 18	2,50,000/-(fixed)

(c) **Military Service Pay (MSP).**

Military Service Pay (MSP) to the Officers from the rank of Lieutenant to Brig	₹15,500/- Per month fixed.
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(d) **Fixed Stipend for Cadet Training.**

Stipend to Gentlemen or Lady Cadets during the entire duration of training in Service academy i.e. during training period at PCTA.	₹ 56,100/- Per month * (Starting pay in Level- 10)
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*On successful commissioning, the pay in the Pay Matrix of the Officer Commissioned shall be fixed in first Cell of Level-10 and the period of training shall not be treated as commissioned service and arrears on account of admissible allowances, as applicable, for the training period shall be paid to cadets.

(e) **Qualification Grant.**

(i) **Qualification Grant.** Abolished as a separate allowance. Eligible employees to be governed by newly proposed Higher Qualification Incentive (HQI). Order for HQI is yet to be issued by MoD.

(f) **Other Allowances.**

Dearness Allowance	Admissible at the same rates and under the same conditions as are applicable to the civilian personnel from time to time.
Para Reserve Allowance	₹ 2,625/- per month
Technical Allowance (Tier-I)	₹ 3,000/- per month
Technical Allowance (Tier-II)	₹ 4,500/- per month

(g) Depending upon rank and area of posting, officer posted to Field Areas will be eligible for the following Field Area allowances and or Risk and hardship Allces payable as per MoD letter No.1(16)/2017/D(Pay/Services) dt 18 Sep 2017:-

RH-Max Offr-₹42500 Siachen Allce		<u>HARDSHIP</u>		
		<u>HIGH</u>	<u>MEDIUM</u>	<u>LOW</u>
<u>RISK</u>	<u>HIGH</u>	<u>R1H1</u> Offrs-₹25000 - Flying Allowance - MARCOS and Chariot Allce - Special Forces Allce - Submarine Allce - COBRA Allce - High Altitude Allce Cat III	<u>R1H2</u> Offrs-₹16900 - HAFA Allce - CI (Fd) Allce (CI Mod Fd @77% of CI Fd)	<u>R1H3</u> Offrs-₹5300 - Hosp patient care Allce (HPCA) - Patient Care Allce (PCA) - Test Pilot and Flt Engr Allce
	<u>MEDIUM</u>	<u>R2H1</u> Offrs-₹16900 Nil	<u>R2H2</u> Offrs-₹10500 - Fd Area Allce(Mod Fd Area @60% of Fd Area Allce) - CI (Peace) Allce - Sea Going Allce - Free Fall Jump Instr Allce - Para Jump Instr Allce - Para Allce	<u>R2H3</u> Offrs-₹3400 Nil
	<u>LOW</u>	<u>R3H1</u> Offrs-₹5300 - High Altitude Allce Cat II - Tough Location Allce-I - Boiler watch Keeping Allce - Submarine Duty Allce	<u>R3H2</u> Offrs-₹3400 - High Altitude Allce Cat I - Tough Location Allce - II - Project Allce - Compensatory (Const or Svy) Allce - Hydro Svy Allce (except non- surveyors)	<u>R3H3</u> Offrs-₹1200 - Tough Location Allce -III - Cooking Allce - Hardlying Money (Full Rate) - Health and Maleria Allce - Special LC Gate Allce - Submarine Tech Allce - Hydro Svy Allce (for non- surveyors)

(h) **Uniform Allowance**. Subsumed into the newly proposed Dress Allowance i.e. ₹ 20,000/- per year.

(j) **Ration in Kind**. In peace and field areas.

(k) **Transport Allowance (TPTA)**.

Pay Level	Higher TPTA Cities (₹ Per month)	Other Places (₹ Per month)
Pay Level-10 and above	₹ 7200/- + DA thereon	₹ 3600/- + DA thereon

Note.

(i) **Higher TPTA Cities (UA)**. Hyderabad, Patna, Delhi, Ahmedabad, Surat, Bengaluru, Kochi, Kozhikode, Indore, Greater Mumbai, Nagpur, Pune, Jaipur, Chennai, Coimbatore, Ghaziabad, Kanpur, Lucknow and Kolkata.

(ii) The allowance shall not be admissible to those service personnel who have been provided with the facility of Government transport.

(iii) Officers in Pay Level- 14 and above, who are entitled to use official car, will have the option to avail official car facility or to draw the TPTA at the rate of ₹ 15,750/ + DA per month thereon.

(iv) The allowance will not be admissible for the calendar month(s) wholly covered by leave.

(v) Physically disabled service personnel will continue to be paid at double rate, subject to a minimum of ₹ 2,250/- + DA per month.

(l) **Children Education Allowance.** ₹ 2,250/- per month per child for two eldest surviving children only. CEA is admissible from Nursery to 12th Classes.

(i) Reimbursement should be done just once a year, after completion of the financial year (which for most schools coincides with the Academic year).

(ii) Certificate from the head of institution where the ward of government employee studies should be sufficient for this purpose. The certificate should confirm that the child studied in the school during the previous academic year.

Note. In the case of allowances specific to Defence Forces, the rates of these allowances would be enhanced by 25% automatically each time the Dearness Allowance payable on the revised pay band goes up by 50% (Gol letter No. A-27012/ 02/2017-Est.(AL) dated 16 Aug 2017).

(m) **Hostel Subsidy.** ₹ 6750/- per month per child for two eldest surviving only. Hostel subsidy is admissible from Nursery to 12th class.

Note. Please note that pay & allowances and rules/ provisions thereof are subject to revision from time to time.

10. **Army Group Insurance Fund(AGIF).** The Gentlemen/ Lady Cadets when in receipt of stipend are insured for ₹ One Cr as applicable to officers of the regular Army. Subscription at the rate of ₹ 10,000/- will have to be paid in advance on monthly basis by Gentlemen/Lady Cadets to become member under the AGI Scheme as applicable to regular Indian Army Officers. **For those who are invalidated out by Invalidating Medical Board (IMB) on account of disability and not entitled to any pension will be provided ₹25 lakhs for 100 percent disability. This will be proportionately reduced to ₹ 5 lakhs for 20 percent disability.** However, for less than 20 percent disability, an Ex-Gratia Grant of ₹ 50,000/- only will be paid. Disability due to alcoholism, drug addiction and due to the diseases of pre-enrolment origin will not qualify for disability benefit and Ex-Gratia grant. In addition, Gentlemen/ Lady Cadets withdrawn on disciplinary grounds, expelled as undesirable or leaving the Academy voluntarily will not be eligible for disability benefits and Ex-Gratia.

11. **How to Apply.**

(a) Applications will only be accepted online on website **www.joinindianarmy.nic.in**. Click on '**Officer Entry Appln/Login**' and then click '**Registration**' (Registration is not required, if already registered on **www.joinindianarmy.nic.in**). Fill the online registration form after reading the instructions carefully. After getting registered, click on '**Apply Online**' under Dashboard. A page '**Officers Selection – 'Eligibility'**' will open. Then click '**Apply**' shown against Short Service Commission Technical Course. A page '**Application Form**' will open. Read the instructions carefully and click '**Continue**' to fill